Coverage Period: 07/01/2023 – 06/30/2024
Coverage for: Individual + Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact Moda Health at <a href="https://www.modahealth.com">www.modahealth.com</a> or by calling 877-337-0649. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <a href="https://www.healthcare.gov/sbc-glossary">www.healthcare.gov/sbc-glossary</a> or call 877-337-0649 to request a copy.

| Important Questions  | Answers  | Why This Matters:   |
|--|--|---|
| What is the overall deductible?                                      | For <u>network providers</u> \$150 individual / \$450 family in a plan year; for <u>out-of-network providers</u> \$450 individual / \$1,350 family in a plan year  | Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .  |
| Are there services covered before you meet your deductible?          | Yes. Examples of some services: Innetwork office visits for primary care, specialists and urgent care, preventive care, outpatient diagnostic tests, alternative care and prescription medications, as well as in and out of network emergency room care, are covered before you meet your deductible. | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> . |
| Are there other deductibles for specific services?                   | No.  | You don't have to meet deductibles for specific services.   |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | For network providers \$1,000 individual / \$2,500 family in a plan year; for out-of-network providers \$3,600 individual / \$9,000 family in a plan year  | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.   |
| What is not included in the out-of-pocket limit?                     | Premiums, balance-billing charges, certain specialty pharmacy drugs that are considered non-essential health benefits, and health care this plan doesn't cover.  | Even though you pay these expenses, they don't count toward the out-of-pocket limit.  |

| Important Questions  | Answers   | Why This Matters:  |
|--|---|--|
| Will you pay less if you use a <u>network provider</u> ?   | Yes. See <a href="https://www.modahealth.com">www.modahealth.com</a> or call 877-337-0649 for a list of <a href="https://www.modahealth.com">network</a> providers. | This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No.   | You can see the specialist you choose without a referral.  |



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

| Con                | mmon                                   |  | What You Will Pay                            |   | Limitations, Exceptions, & Other Important   |
|--------------------|--|--|--|---|--|
| Medical Event      |  | Services You May Need                            | Network Provider<br>(You will pay the least) | Out-of-Network Provider (You will pay the most)   | Information  |
|                    |  | Primary care visit to treat an injury or illness | No charge                                    | 40% coinsurance   | None   |
| If you visit       | t a health<br>der's office             | Specialist visit                                 | No charge                                    | 40% coinsurance   | Includes office visits by chiropractors and acupuncturists. Up to 35 visits per plan year for spinal manipulation. |
| or clinic          | Preventive care/screening/immunization | No charge  | 40% coinsurance                              | You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for. |  |
| If you have a test | Diagnostic test (x-ray, blood work)    | No charge  | 40% coinsurance                              | Includes other tests such as EKG, allergy testing and sleep study.  |  |
|                    | Imaging (CT/PET scans, MRIs)           | No charge  | 40% coinsurance                              | None  |  |

 $<sup>^{\</sup>star}$  For more information about limitations and exceptions, see the  $\underline{\text{plan}}$  or policy document

| Common  |  | What You Will Pay  |   | Limitations, Exceptions, & Other Important   |  |
|---|--|--|---|--|--|
| Medical Event   | Services You May Need                          | Network Provider<br>(You will pay the least)   | Out-of-Network Provider (You will pay the most)                   | Information  |  |
| If you need drugs to treat your illness or condition Prescriptions are covered under the                                  | Generic drugs                                  | No charge  | 40% coinsurance   | Covers up to a 30-day supply (retail prescriptions); and 90 day supply (mail-order prescription). Prior authorization may be required. Mail order at         |  |
| CityNet Express Scripts Prescription Plan. More information about prescription drug coverage is available at www.express- | Preferred brand drugs                          | No charge. Member to pay difference between generic and brand for statins & proton pump inhibitors (PPI) | 40% coinsurance   | exclusive mail order pharmacy only.  Brand/generic penalty applies if brand drugs are requested when generic is available for a multisource brand name drug. |  |
| scripts.com<br>800-818-9289   | Non-preferred brand drugs                      | No charge  | 40% coinsurance   | ·  |  |
| If you have outpatient surgery  | Facility fee (e.g., ambulatory surgery center) | No charge  | 40% coinsurance   | Prior authorization may be required. Failure to obtain prior authorization results in a delay of   |  |
|   | Physician/surgeon fees                         | No charge  | 40% coinsurance   | benefits.  |  |
| If you need immediate   | Emergency room care                            | \$50 copay/visit, then 20% coinsurance, deductible does not apply  | \$50 copay/visit, then 20% coinsurance, deductible does not apply | Copay waived if hospital admission immediately follows. Plan deductible and coinsurance may apply to some services. In-network out-of-pocket limit applies.  |  |
| medical attention   | Emergency medical transportation               | 20% <u>coinsurance</u> ,<br><u>deductible</u> does not apply   | 20% <u>coinsurance</u> ,<br><u>deductible</u> does not apply      | In-network out-of-pocket limit applies.  |  |
|   | Urgent care                                    | No charge  | 40% <u>coinsurance</u> ,<br><u>deductible</u> does not apply      | None   |  |
| If you have a hospital  | Facility fee (e.g., hospital room)             | 20% coinsurance  | 40% coinsurance   | Prior authorization is required. Failure to obtain   |  |
| stay  | Physician/surgeon fees                         | 20% coinsurance  | 40% coinsurance   | prior authorization results in a delay of benefits.  |  |

 $<sup>^{\</sup>star}$  For more information about limitations and exceptions, see the  $\underline{\text{plan}}$  or policy document

| Common                                 |   | What You Will Pay                            |   | Limitations, Exceptions, & Other Important  |  |
|--|---|--|---|---|--|
| Medical Event                          | Services You May Need                     | Network Provider<br>(You will pay the least) | Out-of-Network Provider (You will pay the most) | Information   |  |
| If you need mental health, behavioral  | Outpatient services                       | No charge                                    | 40% coinsurance                                 | Prior authorization is required for some services.  Failure to obtain prior authorization results in a delay of benefits.   |  |
| health, or substance abuse services    | Inpatient services                        | No charge                                    | 40% coinsurance                                 | Prior authorization is required. Failure to obtain prior authorization results in a delay of benefits.  |  |
|  | Office visits                             | 20% coinsurance                              | 40% coinsurance                                 | Cost sharing does not apply to certain preventive   |  |
| If you are pregnant                    | Childbirth/delivery professional services | 20% coinsurance                              | 40% coinsurance                                 | <ul> <li>services. Depending on the type of services, a</li> <li>copay, coinsurance, or deductible may apply.</li> <li>Maternity care may include tests and services</li> </ul> |  |
|  | Childbirth/delivery facility services     | 20% coinsurance                              | 40% coinsurance                                 | described elsewhere in the SBC (i.e. ultrasound).   |  |
|  | Home health care                          | No charge                                    | 40% coinsurance                                 | Plan year maximum of 60 visits. Prior authorization may be required. Failure to obtain prior authorization results in a delay of benefits.                                      |  |
| If you need help recovering or have    | Rehabilitation services                   | No charge                                    | 40% coinsurance                                 | Therapy is expected to result in continued  |  |
|  | Habilitation services                     | No charge                                    | 40% coinsurance                                 | improvement of the person's condition.  |  |
| other special health                   | Skilled nursing care                      | 20% coinsurance                              | 40% coinsurance                                 | Plan year maximum of 30 days.   |  |
| neeus                                  | Durable medical equipment                 | No charge                                    | 40% coinsurance                                 | Includes supplies and prosthetics. Prior authorization may be required. Failure to obtain prior authorization results in a delay of benefits.                                   |  |
|  | Hospice services                          | No charge                                    | 40% coinsurance                                 | None  |  |
|  | Children's eye exam                       | Covered under preventive                     | Not covered                                     | Limited to in-network preventive vision screening   |  |
| If your child needs dental or eye care | Children's glasses                        | Not covered                                  | Not covered                                     | for children age 3-5. Other vision services available through VSP (800-877-7195 or <a href="www.vsp.com">www.vsp.com</a> )  |  |
|  | Children's dental check-up                | Not covered                                  | Not covered                                     | None  |  |

 $<sup>^{\</sup>star}$  For more information about limitations and exceptions, see the  $\underline{\text{plan}}$  or policy document

#### **Excluded Services & Other Covered Services:**

# Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Bariatric Surgery
- Cosmetic Surgery, except as required for certain situations
- Dental Care (Adult) except for accident related injuries
- Infertility Treatment
- Long Term Care

- Naturopathic supplies
- Private Duty Nursing
- Routine Foot Care, except for diabetes
- Weight Loss Programs

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Abortion
- Acupuncture
- Chiropractic Care

- Hearing Aids
  - Non-emergency care when traveling outside the U.S.
- Routine eye care (Adult)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <a href="http://www.dol.gov/ebsa/healthreform">http://www.dol.gov/ebsa/healthreform</a> for group health coverage subject to ERISA, the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <a href="www.cciio.cms.gov">www.cciio.cms.gov</a> for non-federal governmental group health plans, and the Oregon Division of Financial Regulation at 1-888-877-4894 or <a href="www.dfr.oregon.gov">www.dfr.oregon.gov</a> for Church plans. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="Marketplace">Marketplace</a>. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Moda Health at 1-888-217-2363. For group health coverage subject to ERISA, you may also contact the Employee Benefits Security Administration, U.S. Department of Labor at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Additionally, a consumer assistance program can help you file your appeal. Contact the Oregon Division of Financial Regulation at 1-888-877-4894 or www.dfr.oregon.gov.

## Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

### **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 888-786-7461.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 888-873-1395.

Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 888-873-1395.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 888-873-1395.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document

#### **About these Coverage Examples:**



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$150 |
|---|-------|
| ■ Specialist copayment                        | \$0   |
| ■ Hospital (facility) coinsurance             | 20%   |
| Other coinsurance                             | 20%   |

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

| Total Example Cost | \$12,700 |
|--------------------|----------|
|                    |          |

## In this example, Peg would pay:

| Cost Sharing               |         |  |
|----------------------------|---------|--|
| <u>Deductibles</u>         | \$150   |  |
| Copayments                 | \$0     |  |
| Coinsurance                | \$850   |  |
| What isn't covered         |         |  |
| Limits or exclusions       | \$50    |  |
| The total Peg would pay is | \$1,050 |  |
|                            |         |  |

# **Managing Joe's type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

| ■ The <u>plan's</u> overall <u>deductible</u> | \$150 |
|---|-------|
| ■ Specialist copayment                        | \$0   |
| ■ Hospital (facility) coinsurance             | 20%   |
| ■ Other coinsurance                           | 20%   |

#### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

<u>Diagnostic tests</u> (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

|  | Total Example Cost | \$5,600 |
|--|--------------------|---------|
|--|--------------------|---------|

## In this example, Joe would pay:

| Cost Sharing               |       |
|----------------------------|-------|
| <u>Deductibles</u>         | \$150 |
| Copayments                 | \$0   |
| Coinsurance                | \$50  |
| What isn't covered         |       |
| Limits or exclusions       | \$20  |
| The total Joe would pay is | \$220 |

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

| ■ The plan's overall deductible   | \$150 |
|-----------------------------------|-------|
| ■ Specialist copayment            | \$0   |
| ■ Hospital (facility) coinsurance | 20%   |
| ■ Other coinsurance               | 20%   |

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic tests (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

| Total Example Cost | \$2,800 |
|--------------------|---------|
|                    |         |

### In this example, Mia would pay:

| Cost Sharing               |       |
|----------------------------|-------|
| <u>Deductibles</u>         | \$150 |
| Copayments                 | \$50  |
| Coinsurance                | \$200 |
| What isn't covered         |       |
| Limits or exclusions       | \$0   |
| The total Mia would pay is | \$400 |

# Nondiscrimination notice

We follow federal civil rights laws. We do not discriminate based on race, color, national origin, age, disability, gender identity, sex or sexual orientation.

We provide free services to people with disabilities so that they can communicate with us. These include sign language interpreters and other forms of communication.

If your first language is not English, we will give you free interpretation services and/or materials in other languages.

# If you need any of the above, call Customer Service at:

888-217-2363 (TDD/TTY 711)

If you think we did not offer these services or discriminated, you can file a written complaint.
Please mail or fax it to:

Moda Partners, Inc. Attention: Appeal Unit 601 SW Second Ave. Portland, OR 97204 Fax: 503-412-4003

# Dave Nesseler-Cass coordinates our nondiscrimination work:

Dave Nesseler-Cass, Chief Compliance Officer 601 SW Second Ave. Portland, OR 97204 855-232-9111 compliance@modahealth.com

# If you need help filing a complaint, please call Customer Service.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services Office for Civil Rights at ocrportal.hhs.gov/ocr/portal/lobby.jsf, or by mail or phone:

U.S. Department of Health and Human Services 200 Independence Ave. SW, Room 509F HHH Building, Washington, DC 20201 800-368-1019, 800-537-7697 (TDD)

You can get Office for Civil Rights complaint forms at hhs.gov/ocr/office/file/index.html.





ATENCIÓN: Si habla español, hay disponibles servicios de ayuda con el idioma sin costo alguno para usted. Llame al 1-877-605-3229 (TTY: 711).

CHÚ Ý: Nếu bạn nói tiếng Việt, có dịch vụ hổ trợ ngôn ngữ miễn phí cho bạn. Gọi 1-877-605-3229 (TTY:711)

注意:如果您說中文,可得到免費語言幫助服務。 請致電1-877-605-3229(聾啞人專用:711)

주의: 한국어로 무료 언어 지원 서비스를 이용하시려면 다음 연락처로 연락해주시기 바랍니다. 전화 1-877-605-3229 (TTY: 711)

PAUNAWA: Kung nagsasalita ka ng Tagalog, ang mga serbisyong tulong sa wika, ay walang bayad, at magagamit mo. Tumawag sa numerong 1-877-605-3229 (TTY: 711)

تنبيه: إذا كنت تتحدث العربية، فهناك خدمات مساعدة لغوية متاحة لك مجانًا. اتصل برقم 222-605-711 (الهاتف النصي: 711)

بولتے ہیں تو ل انی (URDU) توجب دیں: اگر آپ اردو اعانت آپ کے لیے بلا معاوضہ دستیاب ہے۔ پر کال کریں (TTY: 711) 2877-605-1-877

ВНИМАНИЕ! Если Вы говорите по-русски, воспользуйтесь бесплатной языковой поддержкой. Позвоните по тел. 1-877-605-3229 (текстовый телефон: 711).

ATTENTION: si vous êtes locuteurs francophones, le service d'assistance linguistique gratuit est disponible. Appelez au 1-877-605-3229 (TTY: 711)

توجه: در صورتی که به فارسی صحبت می کنید، خدمات ترجمه به صورت رایگان برای شما موجود است. با 222-605-877) تماس بگیرید.

ध्यान दें: यदि आप हिंदी बोलते हैं, तो आपको भाषाई सहायता बिना कोई पैसा दिए उपलब्ध है। 1-877-605-3229 पर कॉल करें (TTY: 711)

Achtung: Falls Sie Deutsch sprechen, stehen Ihnen kostenlos Sprachassistenzdienste zur Verfügung. Rufen sie 1-877-605-3229 (TTY: 711)

注意:日本語をご希望の方には、日本語 サービスを無料で提供しております。 1-877-605-3229 (TYY、テレタイプライター をご利用の方は711)までお電話ください。 અગત્યનું: જો તમે (ભાષાં તર કરેલ ભાષા અહીં દશાર્વો) બોલો છો તો તે ભાષામાં તમારે માટે વિના મૂલ્યે સહાય ઉપલબ્ધ છે.1-877-605-3229 (TTY: 711) પર કૉલ કરો

ໂປດຊາບ: ຖ້າທ່ານເວົ້າພາສາລາວ, ການຊ່ວ ຍເຫຼືອດ້ານພາສາແມ່ນມີໃຫ້ທ່ານໂດຍບໍ່ເສັຍ ຄ່າ. ໂທ 1-877-605-3229 (TTY: 711)

УВАГА! Якщо ви говорите українською, для вас доступні безкоштовні консультації рідною мовою. Зателефонуйте 1-877-605-3229 (ТТҮ: 711)

ATENȚIE: Dacă vorbiți limba română, vă punem la dispoziție serviciul de asistență lingvistică în mod gratuit. Sunați la 1-877-605-3229 (TTY 711)

THOV CEEB TOOM: Yog hais tias koj hais lus Hmoob, muaj cov kev pab cuam txhais lus, pub dawb rau koj. Hu rau 1-877-605-3229 (TTY: 711)

ត្រវចងចាំ៖ បើអ្នកនិយាយភាសាខ្មែរ ហើយត្រវ ការសេវាកម្មជំនួយផ្នែកភាសាដោយឥតគិតថ្លៃ៍ គឺមានផ្តល់ជូនលោកអ្នក។ សូមទូរស័ព្ទទៅកាន់លេខ 1-877-605-3229 (TTY: 711)

HUBACHIISA: Yoo afaan Kshtik kan dubbattan ta'e tajaajiloonni gargaarsaa isiniif jira 1-877-605-3229 (TTY:711) tiin bilbilaa.

โปรดหราบ: หากคุณพูดภาษาไหย คุณ สามารถใช้บริการช่วยเหลือด้านภาษา ได้ฟรี โทร 1-877-605-3229 (TTY: 711)

FA'AUTAGIA: Afai e te tautala i le gagana Samoa, o loo avanoa fesoasoani tau gagana mo oe e le totogia. Vala'au i le 1-877-605-3229 (TTY: 711)

IPANGAG: Nu agsasaoka iti Ilocano, sidadaan ti tulong iti lengguahe para kenka nga awan bayadna. Umawag iti 1-877-605-3229 (TTY: 711)

UWAGA: Dla osób mówiących po polsku dostępna jest bezpłatna pomoc językowa. Zadzwoń: 1-877-605-3229 (obsługa TTY: 711)



